



# VACANCY: HEAD OF SCHOOL



There is an excellent opportunity for a qualified, forward thinking, dynamic and inspirational **Head of School** to lead a new international secondary school in Tamale, in the Northern Region of Ghana.

## BACKGROUND

Savannah International Academy is a private co-educational international secondary school due to start admitting students for the 2018 academic year. The school aims to provide a holistic approach to the development of each student who passes through its doors. Because of the diversity of background that it will draw its students from, SIA has as its overarching objective to develop to the fullest, the potential of each student within a multicultural, multi-faith and international setting.

The school is a classical example of a commercial set up with a social and human agenda to provide equal access to quality education to children and wards from both privileged and under-privileged backgrounds. In line with this objective, a significant number of scholarships will be available, through the Savannah International Academy Trust, to support children from deprived backgrounds. These scholarships will ensure that the school will have a broad mixture of students from different economic, social, cultural and religious backgrounds thus enriching the experience of the students at SIA who will share and learn from each other.

In addition to the prescription and requirements of the curriculum as set by the Cambridge International Examinations (CIE), SIA plans to infuse ideas and content that will enrich the students' learning experiences. From this perspective, SIA will implement a comprehensive Curriculum Enrichment Programme (CEP) to facilitate social entrepreneurship, innovation and leadership skills. The CEP will also promote social responsibility and value for one another, physical education opportunities as well as provide for creative arts education.

## THE POSITION

The successful candidate will have total responsibility for the day to day running of the school and will be fully responsible for developing the ethos and culture of the school as well as future strategic direction. The candidate will be expected to promote SIA, create more awareness about the CIE curriculum and implement innovative curriculum initiatives in order to increase enrolment. The candidate will also be expected to facilitate the implementation of SIA's Professional Teaching Standards, which is the school's bespoke training programme for its teachers.

This post would be an ideal opportunity for someone who wishes to buy into the dream of being part of a team of transformational educators who wish to take the provision of quality education in the northern part of Ghana to another level. It would suit a practitioner who wishes to develop their leadership skills within a very strong and supportive professional network. There will be a high level of support available to the successful candidate including mentoring by the Academic Board members, and a full CPD programme.

## JOB DETAILS

- **EXPERIENCE:** 2-5 years experience.
- **RESPONSIBLE TO:** Academic Board.
- **SALARY:** Competitive salary with attractive benefits.
- **CONTRACT TYPE:** Full-time permanent with teaching responsibilities.

## QUALIFICATION

- Minimum of First Degree.
- MA (Ed) or other postgraduate study is desirable.
- Must show evidence of significant and relevant continued professional learning/development in school leadership.

## EXPERIENCE

- Should have school managerial/leadership experience.
- Demonstrated track record of staff management and development.
- Previous success in International School Management, as Head of Department or Assistant Head Teacher.
- Adept in the use of ICT in an educational setting.
- Should demonstrate ability to guide the implementation, development and review of the educational curriculum in line with the Cambridge curriculum/accreditation.

## SKILLS AND KNOWLEDGE

- Good public relations skills and the ability to develop working relationships with community leaders, educational authorities and corporate and non-governmental organisations.
- Proven instructional leadership, excellent educator and committed to ensuring the highest standards of collaboration, teaching and learning.
- Must be able to analyze examinations, academic progress and attainment data and report to leadership and a range of audiences.
- Must be able to create a highly functional learning community for learners of different backgrounds, and work with various people and/or agencies to increase school enrolment and external interest for the School's offerings.

## LOCATION

Tamale, Northern Region, Ghana.

## HOW TO APPLY

Interested persons should send **Personal Statement** and **CV** to email address: [info@sia.edu.gh](mailto:info@sia.edu.gh) by **11th August 2017**.